

2024 HOMS Maltreatment Report Complaint - Summary Report

Subject: Allegations of Failure to Comply with Mandated Reporting Requirements

Date: January 4, 2025

Investigator: Emily Herman, Executive Director of Administrative Services

Introduction: [REDACTED] the parent of student [REDACTED] alleges failure of mandated reporters to comply with their obligations under the Reporting of Maltreatment of Minors Act.

Allegations:

1. Failure to file a Mandated Report [REDACTED]

Investigation Process: The investigation involved:

- Reviewing [REDACTED] complaint.
- Interviewing [REDACTED]
- Examining the initial October 29 incident investigation documents.
- Review of District Policy 414

Findings:

1. **Failure to Comply with Mandated Reporting Requirements Allegations:**
 - Interviews were conducted [REDACTED].
Applicable district policies were also examined.

[REDACTED] The incident occurred during the 1st hour of the school day, but [REDACTED] did not report it until the following day, [REDACTED]

[REDACTED]

Conclusion with recommendations:



Redaction Index - 2024 HOMS Maltreatment Report Complaint - Summary Report

Each entry identifies surgical family-identifying private data redacted from the following report. The public packet uses red boxes to distinguish these packet redactions from pre-existing source redactions.

Basis: Minn. Stat. § 13.32, subd. 3; Minn. Stat. § 13.02, subd. 12 (private educational/private personal data).

Line	Page	Information Redacted	Classification / Basis
5	1	Parent first name; Parent initials; Parent surname; Student initials	Private identifying data withheld under Minn. Stat. § 13.32, subd. 3; Minn. Stat. § 13.02, subd. 12.
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2024 HOMS Investigation Process Complaint - Summary Report

Subject: Allegations of Improper Investigation/Student Disciplinary Action

Date: January 4, 2025

Investigator: Emily Herman, Executive Director of Administrative Services

Introduction: [REDACTED] [REDACTED] [REDACTED] the parent of student [REDACTED] alleges that the investigation into the student's reported physical assault was mishandled, leading to an inappropriate disciplinary response.

Allegations:

1. Failure to properly investigate due to lack of interview alleged victim
2. Failure to discipline according to Policy 501 Weapons
3. Lack of safety measures

Investigation Process: The investigation involved:

- Reviewing [REDACTED] complaint.
- Interviewing [REDACTED]
- Examining the investigation process and supporting documents.
- Review of District Policies
- Consult with Legal

Findings:

1. Improper Investigation Allegations:

- Interviews were conducted with [REDACTED]

[REDACTED] Applicable district policy was reviewed.

The investigation found [REDACTED]

[REDACTED]

The alleged victim's mother initially reported the allegations during a phone call, [REDACTED] On the morning the alleged victim returned to school, the Counselor checked in with her. Despite multiple attempts by the district to arrange an interview with the student, the alleged victim's father declined through an email exchange. Additionally, the student was in attendance for only half a day following the incident and has since withdrawn from the district.

School staff proceeded with the investigation based on the information provided during the mother's call, witness interviews—including [REDACTED] [REDACTED]—and a review of the available evidence.

2. Policy 501 Weapons Violation:

- [REDACTED] claims that school staff violated Policy 501 by failing to assign an “immediate out-of-school suspension for not less than 3 days.” [REDACTED]

[REDACTED]

Following the investigation, [REDACTED]

[REDACTED] [REDACTED] did not report the incident that day [REDACTED]

3. Lack of safety measures:

- [REDACTED] claims that the school failed to ensure proper safety measures were in place for his daughter, both prior to and following the incident. [REDACTED]

[REDACTED] [REDACTED] did not report any concerns regarding her physical safety at school before the incident. Between the date of the incident and the present, [REDACTED] attended school for one partial day, [REDACTED]

[REDACTED] [REDACTED] had not raised concerns to either peers or staff members. The only mention of issues by [REDACTED] occurred [REDACTED] after she had already withdrawn from the district.

Conclusion with recommendations: Based on the investigation, [REDACTED]

[REDACTED]

The administrative team determined [REDACTED]

[REDACTED] The district has established safety measures along with commitment to implement accommodations should [REDACTED] have returned to school. [REDACTED]

[REDACTED]

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